



▶ Strategists

- ► Experts at setting vision and long-term, highlevel expectations for the system overall
 - Board sets overarching goals and hires superintendent
 - Superintendent sets the overarching vision and framework in collaboration with Assistant Superintendents

Tacticians

- ► Experts at creating implementation plans to align with the vision, including deploying resources.
 - ▶ Directors and Building Principals design how the vision and overarching goals are implemented based on needs of departments and buildings to align with the vision

▶ Operationalists

- ► Experts at teaching and learning and knowing what will and will not work in classrooms with students.
 - Teachers implement the daily tasks of teaching/learning at students level

ROLE THEORY

Each role has expertise in different things.

(Center for Educational Change, CEC)

Strategy/Framework FAMILY CHOICE

Traditional

- 5 days a week; 1 flexible day based on need
- 6 or more continuous hours
- Flexible day could include: remote day, lengthy science/robotics projects, tutoring/intervention, enrichment activities, work completion, AP support, writing lab, Social Emotional Learning (SEL) activities; other individually designed activities base on student need/preference
- Have been planning for this model for last 4 years; started with monthly remote day

Blended

Students are in a combination of face-face instruction with remote learning

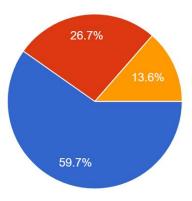
Remote

- "Homeschool-like" option with support from KSD 111
- Using one day for remote student support <u>possibly</u> one day during the week; and Saturday
- Prefer that this is not used for students who are currently struggling; we will meet with parents if there are performance concerns

Family Preference 03/06/2021

626 responses out of 1500 students

I prefer to have my child in a: Prefiero tener a mi hijo/a en un: 626 responses



- Traditional Schedule: Attend school 4 days a week for 6 continuous hours with assigned teachers. /Horario tradicional: Asistir a la escuela 4 días a la seman...
- Combined model: Attend some courses in person (CURRENT plan with no large gaps in schedule) and be able to attend some courses virtually with additional...
- Remote Only: Continue to receive online instruction with the option to request assistance and support as needed wit...

Self-actualization desire to become the most that one can be

Esteem

respect, self-esteem, status, recognition, strength, freedom

Love and belonging friendship, intimacy, family, sense of connection

Safety needs

personal security, employment, resources, health, property

Physiological needs air, water, food, shelter, sleep, clothing, reproduction

Why are we in this together??

WE are ALL Struggling with SAFETY

Employment AND **Health** impacts physiological needs

